

Alfa Engineering implements a Management System compliant with art. 30 of **Lgs. Decree 81/08/ Lgs. D. 152-06** and with **UNI ISO 45001:2018** and **UNI EN ISO 14001:2015**, **UNI EN ISO 9001:2015** standards.

It recognises the following principles as the foundation of the Policy on environmental, occupational health and safety and quality.

We adopted a code of ethics, and implement an efficient Organisation and Management Model pursuant to **Legislative Decree no. 231 of 2001**, which provides for a Supervisory Body, to ensure better organisation of work.

With a view to continuous improvement, Alfa Engineering Società Cooperativa has obtained the **PED** certification in compliance with **European Directive 2014/68/EU** for pressure equipment, in order to obtain the CE Marking on our Insulating Joint.

To achieve the objective it was decided to implement module H of the directive (**total quality assurance**).

**The aim is to ensure the following:**

- Excellence, compliance and assistance for our products.  
Not only the products, the assistance too aims for excellence, a new project "MIJ Smart Patent" is underway, which will remotely monitor our installed product.
- The well-being and integrity of Alfa staff, paying particular attention to compliance with the prevention and protection standards of each individual operator, through training and awareness-raising activities and internal audits.  
Any initiative for the reduction of environmental impacts, the risk of accidents and occupational diseases.
- Continuous Improvement, which led us to buy the building we had for rent, and the renovation will help us prevent and reduce environmental impacts and occupational risks.
- The Testing Area is designed to ensure maximum efficiency and safety for our staff and for those who visit us: inspectors and customers, etc.  
Testing operations are started from a location outside the building, in a protected area.  
Inside the area there are cameras that allow to follow the tests remotely.
- We have digitised the entire system, ensuring the timeliness and traceability of communications.  
Through an electronic dashboard, placed in an area accessible to all, it is possible to view all the planned activities.  
Through registration and the QR CODE system it is possible to monitor accesses from dedicated stations.
- Respect for the Laws, the expectations of the community, and pursuing ethical behaviours that can be an example for other realities in the sector.
- Total risk approach, through an analysis of each activity, evaluating safety, environmental and quality aspects.
- Define, document, disseminate, implement and control measurable objectives in terms of health and safety in the workplace, the environment and quality, with respect to which the principles of this Policy constitute the reference framework;
- Monitor the performance and effectiveness of the Integrated Management System as well as its congruence with the reality in which it is applied;
- Activate training and knowledge dissemination policies, aimed at developing skills and creating awareness that the responsibility for managing safety and occupational health and protection of the environment is entrusted to all workers, at various levels of the company, each according to their own tasks and skills;
- Identify the internal and external factors that affect the activity of Alfa Engineering, undertaking to analyse the possible strategies to be implemented to seize opportunities or, otherwise, to defend against threats;
- Involve workers on issues relating to health and safety at work, including through workers' safety representatives;
- Inform the internal parties concerned about the content of this Policy and the procedures to be implemented by requiring their application;

Modena, 21/06/2023

High Management  
**ALFA Engineering Soc. Coop.**